

## **Community Involvement**

Through our operations in over 40 countries, Rentokil Initial interacts every day with many thousands of communities, businesses and individual members of the public. It believes that it has a responsibility to abide by the following principles:

- ◆ Respect local cultures and religions.
- ◆ Respect human rights and democratic institutions.
- ◆ Recognise governments' legitimate obligations to society and support public policies that promote harmonious relations between business and other segments of society.
- ◆ Promote and stimulate sustainable development to play an important role in preserving and enhancing the physical environment and conserving resources.
- ◆ Facilitate employees' involvement where possible in the cultural and educational development of their communities and adopt a permissive approach to employee's participation in community and civic affairs.

Many Rentokil Initial managers engage with, or serve on, bodies representing government, professional and business associations, trade unions and community groups.

Rentokil Initial actively encourages charitable giving and involvement by local businesses and employees by recognising their efforts internally and by running a matched-giving scheme. This scheme involves Rentokil Initial matching any amount up to £1,000 raised by employees for charitable causes with an annual budget approved by the board. This method of giving ensures that what the company giving is equitable and relevant to its employees. Rentokil Initial will also consider applications from charities, judging each request on its merit.

Rentokil Initial does not make any payments to political organisations

